

RESPOND
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT
AND ACCOUNTS**

FOR THE YEAR ENDED 31ST MARCH 2017

Company No: 2337300
Charity No: 800862

RESPOND
(A company limited by guarantee)

REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2017

CONTENTS

	Page
Officers and Professional Advisors	2
Directors' and Trustees' Report	3 – 14
Auditor's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Statement of Cash Flows	18
Notes to the Accounts	19 – 28

RESPOND
(A company limited by guarantee)

OFFICERS AND FINANCIAL ADVISORS
FOR THE YEAR ENDED 31ST MARCH 2017

Trustees	Neil Myerson – Chair Charles Taylor – Treasurer Lucy Butler Celia Kent Roger Banks Saskia Baron Jane Caldwell
Secretary	Celia Kent
Senior Management Team	Noelle Blackman - Chief Executive Officer
Company Number	2337300
Charity Number	800862
Registered Office	3 rd Floor 24-32 Stephenson Way London NW1 2HD
Auditors	Fawcetts Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ The Co-operative Bank Plc. P.O. Box 250 Skelmersdale WN8 6WT
Solicitors	Sinclair Taylor & Martin The Charity Team at Russell-Cooke 8 Bedford Row London WC1R 4BX

DIRECTORS' AND TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2017

The Directors/Trustees present their report and audited accounts for the year ended 31 March 2017.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in July 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Respond is registered under the Companies Act 2006 as a company limited by guarantee and not having a capital divided by shares.

The company was incorporated on 23 January 1989 and registered as a charity constituted as a limited company under the Memorandum and Articles of Association on 31 January 1991. The charity registration number is 800862 and the company registration number is 2337300.

Recruitment and appointment of Trustees

As set out in the Articles of Association the chair of the Board of Trustees/Directors is nominated by Respond. The Directors of the organisation are also the charity trustees for the purposes of charity law.

The Board of Directors has the power to appoint additional Directors as it considers fit to do so.

The Trustees in office in the year are set out on page 2. They have no beneficial interest in the company other than as members. The Trustees are also the directors of the company. All of the Directors are members of the company and guarantee to contribute £1 in event of winding up.

Trustee induction and training

New Trustees/Directors are provided with the Respond Trustee Induction Pack, along with the governing documents (Memorandum and Articles of Association), minutes of last meeting, latest accounts, business plan, copies of all publications and budgets. Trustees are encouraged to attend appropriate external training events.

A skills audit is currently being carried out by the Board of Trustees to ensure that the Board has the appropriate mix of relevant skills, knowledge and experience amongst the Trustees to ensure good governance and to lead Respond through the coming year to a sustainable financial future and to develop the services for the benefit of our beneficiaries.

Organisation

The Board of Trustees agrees Respond's strategy with the Chief Executive and ensures that it is implemented through regular CEO reports and representations and through the line management system.

During the current year, Respond has created two new senior posts, in February 2017 a Senior Manager was appointed to lead the Survivors Services and earlier in the year the former Young People Services Coordinator was promoted to the role of Senior Manager of the Young People's Services. A senior management team now meets every six weeks comprising of the Chief Executive, Deputy Chief Executive, and the two Senior Managers, the Finance and Operations Manager and the Fundraising Manager. They meet to plan, develop and guide the future Business Plan of Respond and support the Board on the merger plans for Respond.

The decisions for the day to day operations of Respond are made by the Chief Executive in consultation with the Deputy Chief Executive. Major decisions affecting the future of the organisation such as a merger, are discussed and planned with the Board of Trustees/Directors who make the final decision.

RESPOND
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

Related parties

The charity works closely with other similar organisations as detailed in the achievements and performance section of the Directors' and Trustees' Report below.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the charity faces and confirms that systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks.

Volunteers

Thanks go out to the 35 amazing volunteers who have supported the team at Respond over the last 12 months through the COSA project, Survivors service, family support services and fundraising teams.

Public Benefit statement

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 with regard to the guidance on public benefit published by the Charity Commission. The paragraphs below demonstrate the public benefit arising through the Charity's activities.

OBJECTIVES AND ACTIVITIES

Core Purpose

We aim to make a real difference to people with learning disabilities and/or autism by providing effective and flexible support to help them to improve their lives.

Respond works with children and adults with learning disabilities and/or autism who have experienced abuse or trauma, as well as those who have abused others, through psychotherapy, advocacy, campaigning and other support. Respond also aims to prevent abuse by providing training, consultancy and research.

How we work

Psychotherapy is at the heart of our work at Respond and we work with both the individual in treatment and with their network of supporters. Respond uses a psychodynamic, systemic model that allows the intervention to take place within a safe environment, while providing support and a flow of communication with the client's network. This model is applied to all of our services not just the psychotherapy. The aim of the systemic component of this model is to support the network to become more able to support the client at the end of their time with Respond enabling the full benefit of the intervention to become embedded through an informed environment. Our staff is multi-skilled and we pride ourselves on our ability to support individuals with learning disabilities and/or autism who have experienced a wide variety of traumatic experiences and who may also cause harm to others to come to terms with their experiences and live more positive lives.

As part of our campaigning role, Respond informs and influences government policies and creates opportunities for people with learning disabilities and/or autism to have their voice heard and their points of view included in developments that affect their lives.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

ACHIEVEMENTS AND PERFORMANCE

We continue to deliver our therapeutic work at our clinic in Euston and in special schools across London despite very difficult financial constraints during the year. It was towards August 2016 that thanks to the generous grant from The Three Guineas Trust towards core costs that we are able to turn the financial results to a surplus at the end of the financial year.

The long term aim is to ensure that Respond will generate more self earned income to be financially sustainable to continue to provide the much needed therapy, counselling and advocacy to our service users.

Respond's Services

Respond provides counselling, psychotherapy and advocacy services for adults and young people with a wide range of learning disabilities and/or autism and their families. Our administrative office and clinic is based in Euston, we also have clinics in special schools in London. Many of the people who are referred to Respond have substantial experience of abuse and/or neglect. The purpose of therapy is to focus on trying to undo some of the psychological damage caused by the trauma and therefore enable people to live more fulfilling lives. We also provide a variety of advocacy services that provide psychosocial and practical support. We provide training, consultancy and clinical supervision which are informed by our many years of experience in this specialised field.

Young People's Services

The Young People's Service (YPS) has continued to reach a large number of young people and their network both in School's and in our clinic, we have delivered services to over 400 young people this year aged 5-25, who have either experienced abuse or trauma, or are at risk of exploitation.

We have supported over 100 families through face to face psychological support, and phone contact. We have also worked with at least 200 professionals in meetings, consultation, reflective practice and training.

We have had been providing therapy services in 7 schools over the last year, relationships with school staff have deepened and strengthened and we have noted how as our therapy services have become embedded in the school culture, the wider student and staff population and have benefitted from a more psychological approach.

We have continued to refine and develop Positive and Safe Relationships Programme which helps skill up young people with learning disabilities and/or autism to protect them from abuse and enable them to make good relationships. We have tailored and differentiated our programme to enable the individuals we have been working with to access the material.

The difference made to young people is that they are more able to make healthy relationships, understand abuse. They note a decrease in their psychological distress, including anger, anxiety and depression, and an increase in their psychological wellbeing, including levels of happiness and interpersonal skills. Teachers and parents note improvements in behaviour, peer and family relationships, capacity to say no, hold body boundaries, and engage with learning.

This year Respond YPS has recruited Honorary Therapists who are newly qualified or in post-graduate training. This is a welcome addition to the YPS Team and also indicates a way forward in capacity building a professional workforce skilled in learning disability, autism and therapeutic approaches.

Forensic Service

Respond's Forensic Service works with a very vulnerable group of people with learning disabilities or autism who have experienced high rates of sexual, physical, emotional abuse and neglect. They often also have high rates of additional disabilities and mental health problems. Most have committed sexual offences, and even where a sexual offence has not been recorded, nearly all have been noted to display harmful sexualised behaviour. In the majority of cases the sexual offending involved child victims, as young as 3 years old. There are also high rates of histories of aggressive acting out.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

Forensic Service

The services available in the Forensic Service are:

- Risk Analysis –in depth and comprehensive 12 week assessments of risk that provides recommendations on, amongst other things, risk management and further treatment
- Forensic Psychotherapy – mainly weekly treatment sessions for a period of at least 12 months
- Clinical Supervision/Consultation – regular face-to-face or telephone sessions with clinicians and other professionals to help them think about the impact of forensic work on them and their colleagues
- Training – for professionals and support staff working with offenders

Over the last 12 months the service has provided weekly treatment and risk analysis to 16 males who ages ranged between 15 and 60. Half of referrals come from children's social care or schools. The ethnic make-up of referrals reflects the diversity of the referral catchment area. As a reflection of the complexity of the presentation of the clients and the severity of risks to them and to others, the service offers relatively long-term treatment.

To measure the outcomes of the interventions we have been using PTOS (Psychological Therapies Outcomes Scale). Over the last 12 months three quarters of clients indicated a reduction in distress. The majority also recorded increased levels of wellbeing. There were also very low rates of reoffending among the client group, with only one recorded incident.

Survivors' Service

Respond has been restructuring the services for survivors of sexual violence over the last year with the aim of creating better outcomes for people and better pathways into the service. This has involved developing two new posts - an ISVA Co-ordinator and a Survivors Service Manager. These roles have enabled Respond to design, develop and deliver better and more comprehensive services which include - advocacy, training, supervision and therapy that will benefit both adults and children with learning disabilities and or autism who are survivors of sexual violence and their families. We have also been supporting 2 other survivor organisations, SARSAS (Somerset and Avon Rape and Sexual Abuse Service) and Beverley Lewis House to develop their service models more fully based on our many years of experience. In September we began to extend our existing ISVA service across all London boroughs and we also expanded the service to include children and young people.

During this year the Survivors' service provided the following services:

- **Assessment and Psychotherapy for adults 18+.** The work is held in our central London clinic and is fully case managed and supervised. Clients on a long term package of care attend weekly for one-to-one therapy for a total of 44 sessions. The Service provided long term psychotherapy to 7 people and short term psychotherapy including assessment to 12 people.
- **Group Therapy for women (18+) who have experienced Trauma.** A therapeutic weekly Women's Group ran from April 2016 to March 2017 with up to 5 clients This year the group has been held in our clinic but it has been a challenge attracting, recruiting and retaining members. It has become clear that this model of provision is inappropriate to the women who would benefit from the Group as leaving home, travelling on public transport and going somewhere new is a daunting combination of challenges. In response to this we are now developing an Outreach Model and we are currently pursuing partnerships to facilitate this.
- **Independent Sexual Violence Advisor service (ISVA).** This is the Outreach Service for Adults and children who have experienced sexual assault and are in need of support whilst they liaise with the Criminal Justice System and source help to overcome their trauma. The appointment of the ISVA Coordinator in September 2016, has enabled Respond to extend our existing ISVA service across London and expanded the service to include children and young people. The service received 48 new referrals, 27 adults and 21 young people, while continuing to support 13 existing clients.
- **Training and consultation** for the clients' support network. This is usually held in our clinic but upon request, can sometimes be brought to the clients place of residence. All clients receive 10 hours of consultation time and this can be used in a variety of ways as mutually agreed.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

Survivors' Service

The Service is very grateful to have received MOPAC (Mayor Office for Policing and Crime) funding to facilitate therapy for up to 15 survivors of sexual abuse and the ISVA service has benefitted hugely from receiving generous funding from the Home Office and The Three Guineas Trust. This has enabled us to run the Women's Group and to provide long term assessments to support clients from report to court through the ISVA service.

Case Study – Emma

Emma is a young woman referred to Respond by her support workers due to depression and very low esteem and chronic fatigue. She lives at home with her Mum, and her parents are divorced. She witnessed severe domestic violence from a very young age where her father was the perpetrator. She came to live in the UK at the age of 8 years and endured years of bullying. Although well nourished she can look tired and flat in mood. She experienced sexual abuse by two male school peers from class. She was not able to report the abuse to school psychologist as she did not trust her enough to open up.

Emma has been coming to weekly therapy for 14 weeks. Emma is punctual and somehow struggles to be totally present. Gradually she is beginning to trust the therapist and is beginning to engage in creative approaches that help her to cope with the anxieties of remembering events from her childhood and her present difficulties. There is a need to establish a consistently secure and safe place both physically and emotionally if she is to cope with the effects of her traumatic past and help her to stay focused in the present.

Circle of Support and Accountability (COSA)

Respond remains unique in the UK in offering CoSAs exclusively to people with learning disabilities or autism. This psychoeducational/advocacy approach has been adapted by Respond to incorporate our psychodynamic and systemic model with the aim that those referred to us do not reoffend, are able to change their behaviour and make healthy friendships. Thanks to generous funding support from both Esmée Fairbairn Foundation and The Henry Smith Charity, Respond's Circles of Support & Accountability (COSA) project has continued to successfully deliver Circles to both young people and adults with learning disabilities and/or autism (known as "Core Members").

In the autumn we recruited a Project Worker to support the Coordinator. This will enable us to run more Circles as well as implementing the lessons of the pilot project to move towards the creation of a London wide service.

During the course of the year, we have successfully completed 2 Circles and have 3 more running. Each of our Circles consists of 5 volunteers who, during the 18 month life of the Circle, build and model positive relationships with the Core Member. Our volunteer recruitment strategy has continued to provide us with a wide range of highly committed men and women, of diverse age and ethnic background. This year we have trained a further 16 new volunteers for the two further Circles.

We have continued to run our monthly Volunteer Training Sessions to better resource our volunteers. Sessions have included "Mental Health & Learning Disabilities", "Trauma and Child Development" and "Talking about Sex". We have expanded our range of referral pathways to include the Probation Services of Hackney, Uxbridge and Southwark as well as schools, forensic mental health institutions and statutory services.

We have continued to develop the Respond COSA model; for example for Core Members on the autistic spectrum as well as one for someone with a "severe" learning disability. We are also refining our model to encourage relationships between the Core member and the volunteers to extend beyond the life of the Circle.

Over the last year, we have regularly promoted our work at a national level through workshops and forums organised by the umbrella organisation, Circles UK as well as through the NHS England Transforming Care Partnerships.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

Circle of Support and Accountability (COSA)

Case Study – illustrating the benefits to a Core member in a COSA

Junior (not his real name) was a 17 year old mixed race young man with a diagnosis of global development delay, autism and ADHD. He had experienced acute neglect and emotional abuse from an early age. As a result, he was placed with a foster mother with whom he remained.

Junior was referred to Respond's forensic service for a risk assessment by his school as a result of his harmful sexual behaviour. One of its recommendations was the offer of a COSA for Junior. A diverse group of 5 specially trained volunteers would meet with him weekly to offer companionship and support. They would help him to think about his harmful sexual behaviour and support him to express his feelings in a more appropriate way. The Circle met for 18 months. The volunteers were made aware of Junior's childhood history. They understand that it was a priority that he did not put others at risk. To that end they were in regular contact with the COSA Coordinator and through her, other professionals involved in his care.

In the early Circle meetings the focus was on everyone getting to know each other and creating a non-judgmental and comfortable working space. It quickly became apparent that Junior communicated best through interactive play and games and the volunteers showed great ingenuity in inventing and creating modes of communication.

In time, the Circle was able to speak more openly about sex and relationships. The volunteers used role play and devised practical strategies to help Junior to avoid risky situations.

By the end of the Circle, Junior was able to talk about his harmful sexual behaviour. His communication skills and his ability to express his feelings had improved considerably. Most importantly, he was able to see the impact of his sexually harmful behaviour on others.

Training and Consultation Services

Since the set up of a dedicated Training and Consultation Services two years ago, the service lead has developed a distinctive range of programmes including that of trauma training that cater to the wide group of professionals working with people with learning disabilities. These training programmes can now be delivered in-house as part of a yearly package of sessions that are available to individuals. In addition to this the programmes can be commissioned by organisations such as schools, social care departments and health care teams.

As part of Respond's strategy to generate more income in training and consultancy services, a development funding application was made to The Tudor Trust in the previous year towards the salary and associated costs of a psychotherapist to lead and develop Respond's training a consultancy department. We are grateful that The Tudor Trust has approved this grant of £80,000 over two years in March 2017.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)
FOR YEAR ENDED 31ST MARCH 2017

Family Support Services

The Family Support Services works with the families of those who have experienced institutional abuse and particularly with those who are trying to get their family members moved closer to home and/or out of an assessment treatment unit (ATU). There is no age range specifically for this service but generally we work with people aged 18+. The service is available for 3 days per week and this year was the final year that we also provided a helpline from 10-4pm every week for one day.

The team is made up of one employed coordinator (3 days), one volunteer who works for one and a half days a week, one volunteer who works twice a month on the helpline for half a day and one volunteer who works for half a day a week seeing clients face to face. The team (volunteers and employed staff) is made up of 3 qualified therapists and one senior social worker. All of our work is overseen by the CEO of Respond and clinically supervised by an external systemically trained supervisor.

The service operates from our clinic in London as well as from an outreach setting in Southwark which is where the parents support group is held. The Southwark group gives support to families to begin the process of moving their family members closer to home. This takes place once a month in the evening and is facilitated by two members of the Respond team. The group invites guest speakers to speak regularly; they deliver sessions on housing, legal, health and more recently on well being, for example we recently had someone in to facilitate sessions on mindfulness and emotional freedom techniques.

In the clinic we offer counselling and psychotherapy on a weekly basis both face to face and over the phone. We are developing a new model of support for families which is a specific circle of support, which we are calling Justice Circles. This year we have set up our first one - this circle has meant that we have been able to make partnerships with other organisations such as Bringing us Together, Choice Support, The Foundation of people with learning disabilities, Learning Disability England (formerly known as The Housing and Support Alliance), The Challenging behaviour Foundation, Mencap, 7 Days of Action, NHS England and continue to build our relationships with many legal experts as well as housing experts and local social service teams.

We work with our clients over a period of time, we have a 12 week review process but usually clients need to continue with us for a while. There is a noticeable difference in our client group after being referred to us, their confidence within professional meetings grows, relationships with their wider networks develop, and there is substantial progress to get their family member moved closer to home.

The family services continue to grow and develop and we currently have highly skilled and experienced volunteers within the team. The helpline was phased out by 31 March 2017; this was in order to provide a more effective service. We have also advertised and recruited for a family support worker to take up a one day position within the family service and have successfully recruited one of our former volunteers. The service has a high level of demand for families in need of support and this has been difficult to manage with the lack of resources and funding currently in place.

My Life, My Marriage - Forced Marriage project

My Life, My Marriage works with men and women who have or may experience forced marriage and have learning disabilities and/or autism. The project aims to end the harmful practice of forced marriage of people with learning disabilities and/or autism among high risk affected communities in London i.e. Pakistani, Indian and Bangladeshi communities. My Life, My Marriage is mobilising these communities with the resources to stand up and speak out against forced marriage. We work proactively to prevent cases through specialist training, providing advocacy and support to victims of forced marriage and their support networks, holding focus groups and doing presentations.

The service works across London with emphasis in Tower Hamlets, Newham, and Waltham Forest and Camden populations of high risk communities.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

My Life, My Marriage - Forced Marriage project

Work delivered during the year:

- We delivered training in College Park Special Needs school, Belvue Special Needs School, Manor Gardens Centre, Hopscotch Asian Women's Centre and LB Wandsworth Safeguarding Team.
- We did an interview with British Muslim TV on the issue of forced marriage of people with learning disability.
- Presentations at conferences such Faith, Disability and Safeguarding with Include Me Too; another with the Sharan project on the subject of Learning Disability and forced marriage. At University College London Hospital we did a presentation for White Ribbon Day. Lastly Respond did a presentation in Barnet for International Women's Day.

The project endeavours to create resources to help and provide understanding around harmful practice of Forced marriage of people with learning disability and/or autism. So far the project has made a film of an oral story telling session which will be on Respond's website and have been working an easy read capacity assessment which we have been carrying out on focus groups to ensure it meets the objective of the piece. The project has also provided guidance to UCLH (University College London Hospital) lectures on what to include for forced marriage of people with learning disability and/or autism for their Gender-based violence teaching module.

Respond is partnership research partner with Nottingham University on a two year research study on Exploring Forced Marriage of adults with learning disabilities and developing knowledge, policy and practice to keep people safe. This is being funded by the National Institute for Health Research - School of Social Care Research.

Differences made are:

- Increasing referrals from professionals to support clients affected by forced marriage
- Being able to provide trainings in schools, formerly very difficult to access
- Establishing our reputation as an expert in the field by the government's Forced Marriage Unit
- Building new partnerships

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

Policy and Influence

Respond continues to influence government, communities, and public attitudes towards people with learning disabilities or autism who have been affected by trauma or sexual abuse, through participation at national levels of advisory groups, commissioning groups, NHS England consultations and other disabilities campaign groups.

Respond Action Group

Following the Respond Action Group's London Calling Campaign on Disability Hate Crime carried out in 2014 the group have been busy building on this work. The issue that they identified as most important was the difficulty that each of them had experienced in making people understand the crime perpetrated against them and why it needed to be taken seriously. They are currently working with a graphic design/artist to capture in picture format (a little like a graphic novel) the different stages of some of their experiences. This has been a revelation as even the people who have been working with the group for many years did not know all of the terrible detail of some of the hate crime experiences that their colleagues had experienced. They have discovered that this was in part because they were not asking the right questions. They have found this out as they have begun to work in partnership with the artist who works skilfully and in great detail asking each group member to help her to make a picture story of what happened. Together they find that they need to consider each step in the story and in this way even the smallest issues is remembered and these can build up a much clearer picture as to what has happened. The group are continuing to work with the artist to find ways that this method can be used as a 'tool' to enable a wide variety of professionals to support people with learning disabilities who have been victims of hate crime to record the best evidence that they can.

Respond also:

- Provides training to support our staff and volunteers
- Runs lectures/seminars e.g. for the Trainee Clinical Psychology students at University College London and The University of East London
- Presents papers at a wide variety of national and international conferences
- Runs team dynamics and clinical supervision sessions for a wide variety of organisations

Funders and Donors

Respond is extremely grateful to the following organisations that have provided financial support:

BBC Children in Need
City Bridge Trust
Comic Relief
Esmée Fairbairn Foundation
Home Office
Inge Wakehurst Trust
John Lyon's Charity
Lloyds Bank Foundation
London Borough of Camden
MOPAC (Mayor's Office for Policing and Crime)
The Three Guineas Trust
True and Fair Foundation
Souter Charitable Trust
The London Community Foundation
Trust for London

RESPOND
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

FINANCIAL REVIEW

The Statement of Financial Activities showed a net surplus of £55,140 (2016 deficit £101,892) for the year and reserves stand £42,950 (2016 negative £12,190).

The surplus is split between unrestricted funds, which showed a surplus of £58,419 (2016 Deficit £84,948) and restricted funds, which showed a deficit of £3,279 (2016 Deficit £16,944).

Total income increased by 24% in the year to £817,911, up by £161,902. The main impact in the charity's income streams are as follows:

- Generous funding from The Three Guineas Trust of grant of £100,000 towards core costs and £60,000 towards the Survivors Service with £40k carry over to the next year.
- Decrease in therapy income from Adult Services therapy packages of £48,445 due to budget constraints of local authorities
- Decrease in donations of £24,095 as no major fundraising event was carried out in the current year
- A decrease in income of £9,556 for helpline and family support due to the ending of funding from Devon and Cornwall local authority
- A decrease in income of £8,058 for Young People Service as two schools did not renew their contract at the start of the new term in September

In March 2017, in view of substantial losses sustained in previous years and that Respond had no reserves at the start of the year, to ensure its future and financial sustainability, the Board of Trustees has approved that Respond consider suitable organisations for merger or collaborative working in the new year. Respond will need to operate within a model of operating surplus and rebuild its reserves through greater income generation from different income streams plus a cost reduction programme.

In assessing the going concern position for Respond for the twelve months from the date of approval of the accounts, the Trustees have prepared detailed financial forecasts and, based on the cash-flow forecasts, are confident that there will be sufficient cash available to meet the liabilities as they fall due. These forecasts include income from a number of grants/contracts which have been secured/not yet been secured.

We have more resources devoted to fundraising and more grant applications are being made during the year with good outcome. We will continue to look for suitable Trusts and Foundations to apply for funding to cover various grants coming to an end and to ensure that funding gaps are avoided or mitigated where possible. As well as fundraised income, the charity is developing its income generating capacity from sales of service, training, clinical supervision and consultancy.

In terms of expenditure, we will continue to assess and ensure that costs are closely monitored and managed and that we keep costs to the minimum. Where necessary, jobs will need to be closed and redundancies made due to end of grant funding and no alternative funding found.

On this basis, the trustees believe that the preparation of the financial statements on a going concern basis is appropriate and the financial statements do not include the adjustments that would result if Respond was unable to continue as a going concern.

Investment powers and policy

The Memorandum and Articles of Association authorise the Trustees to make and hold investments using the general funds of the charity. The trustees have the power to invest in any way that they see fit.

Remuneration policy for key management personnel

Respond's pay policy is to offer fair pay to attract and keep appropriately qualified and skilled staff to lead, manage, support and deliver the charity's aims in line with comparable organisations.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

Reserves policy

As a reserves policy, the Trustees have agreed that three months running costs (about £65,000 per month) and sufficient funds to make redundancy payments for the event of closure should be available at all times. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £28,711. (2016 negative £29,849).

The depletion of reserves was caused by a reduction in income over the last few years coupled with increase in expenditure. The trustees are committed to building and maintaining adequate free reserves in the coming financial year there is a strong focus on building up the reserves to an acceptable level. They will continue to monitor both reserve levels and strategies to improve our income generating capabilities and to reduce expenditure.

FUTURE PLANS AND DEVELOPMENTS

The business plan for 2017 – 2019 has the following strategic aims:

- to enable children, young people and adults with learning disabilities or autism who have experienced abuse or trauma to successfully access the care, support and resources they need to live safe, healthy and positive lives
- To ensure the human rights of people with learning disabilities or autism are recognised and implemented
- To lead and innovate in working with people with learning disabilities or autism who have experienced abuse, trauma or violence
- To achieve financial stability and operational sustainability

STATEMENT OF DIRECTORS AND TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Respond for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESPOND
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2017

STATEMENT OF DISCLOSURE TO AUDITORS

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to small companies, the Charities Statement of Recommended Practice (SORP), Accounting and Reporting by Charities FRS102 effective from 1 January 2015 and the Memorandum and Articles of Association of the charity.

In preparing the above report, the Trustees have taken advantage of special exemptions applicable to small companies.

AUDITORS

A resolution will be proposed at the Annual General Meeting to appoint auditors of the charity for the ensuing year.

APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:


.....
NEIL MYERSON - CHAIR

DATED:..... 31/5/17

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF

RESPOND

(A company limited by guarantee)

We have audited the financial statements of Respond for the year ended 31st March 2017 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This auditor's report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' and Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON THE FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON THE OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' and Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' report.



Simon Ellingham FCA DChA (Senior Statutory Auditor)
for and on behalf of Fawcetts
Chartered Accountants and Statutory Auditors
Windover House
St Ann Street
Salisbury
SP1 2DR

Dated: 6 June 2017

STATEMENT OF FINANCIAL ACTIVITIES
SUMMARY INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31st MARCH 2017

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2017</u> £	<u>Total 2016</u> £
INCOME AND ENDOWMENTS FROM					
Donations					
Voluntary income	2	21,500	123,071	144,571	56,854
Incoming from charitable activities	3	243,021	430,319	673,340	599,093
Investment income		-	-	-	62
TOTAL INCOME AND EXPENDITURE		<u>264,521</u>	<u>553,390</u>	<u>817,911</u>	<u>656,009</u>
EXPENDITURE					
Expenditure on raising funds	4	46,970	-	46,970	42,485
Expenditure on charitable activities	4	136,352	556,669	693,021	695,683
Expenditure on administrations	4	22,780	-	22,780	19,733
TOTAL EXPENDITURE		<u>206,102</u>	<u>556,669</u>	<u>762,771</u>	<u>757,901</u>
Net income/(expenditure) for the year before transfers		58,419	(3,279)	55,140	(101,892)
Transfers between funds		-	-	-	
Net income/(expenditure) for the year after transfers		<u>58,419</u>	<u>(3,279)</u>	<u>55,140</u>	<u>(101,892)</u>
Reconciliation of funds					
Total funds brought forward		(29,162)	16,972	(12,190)	89,702
Total funds carried forward at 31 March 2017		<u>29,257</u>	<u>13,693</u>	<u>42,950</u>	<u>(12,190)</u>

The Statement of Financial Activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above two financial periods.

The notes on pages 19 to 28 form part of these accounts

RESPOND
(A company limited by guarantee)

BALANCE SHEET AS AT 31ST MARCH 2017

	<u>Notes</u>	<u>2017</u>		<u>2016</u>	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	7		546		687
CURRENT ASSETS					
Debtors	8	92,508		51,049	
Cash at bank and in hand		176,109		79,159	
		<u>268,617</u>		<u>130,208</u>	
CREDITORS: amounts falling due within one year	9		(226,213)		(143,085)
			<u>42,404</u>		<u>(12,877)</u>
NET CURRENT ASSETS/LIABILITIES			42,404		(12,877)
NET ASSETS			<u><u>42,950</u></u>		<u><u>(12,190)</u></u>
INCOME FUNDS					
Unrestricted funds	12		29,257		(29,162)
Restricted funds	12		13,693		16,972
			<u>42,950</u>		<u>(12,190)</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These accounts were approved by the Board of Trustees/Directors on 10 May 2017 and were signed on its behalf by:


.....
Neil Myerson (Trustee)

The notes on pages 19 to 28 form part of these accounts.

RESPOND
(A company limited by guarantee)
STATEMENT OF CASH FLOWS
AS AT 31ST MARCH 2017

	<u>Notes</u>	<u>2017</u>	<u>2016</u>
Cash provided by operating activities		<u>96,950</u>	<u>26,525</u>
Cash flows from investing activities			
Interest income		-	62
		<u>-</u>	<u>62</u>
Cash provided by/(used in) investing activities			
Cash flows from financing activities		-	-
Increase/(decrease) in cash and cash equivalents in the year		96,950	26,587
Cash and cash equivalents at the beginning of the year		79,159	52,572
Cash and cash equivalents at the end of the year		<u><u>176,109</u></u>	<u><u>79,159</u></u>
RECONCILIATION OF INCOME/(EXPENDITURE) TO NET CASH FROM OPERATING ACTIVITIES			
Net income/(expenditure) for the year as per the statement of financial activities		55,140	(101,892)
Adjustments for:			
Depreciation charges		141	5,260
Decrease/(increase) in debtors		(41,459)	50,574
Increase/(decrease) in creditors		83,128	72,645
		<u><u>96,950</u></u>	<u><u>26,587</u></u>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2017

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective from 1st January 2015 – Charities SORP (FRS 102), and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

At 31 March 2017, the Trustees consider that there is sufficient funding to cover the year following the date of approval of these financial statements and that the going concern basis of preparation is therefore considered to be appropriate.

1.3 Incoming resources

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Income is deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

1.4 Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

Charitable activities include expenditure associated with the main objectives of the charity and include both the direct costs and support costs relating to these activities.

Administration costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2017

1.5 Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by volunteers can be found in the trustees' annual report.

Where services are provided to the charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimated based on the value of the contribution to the charity.

1.6 Irrecoverable VAT

All resources expended are classified under activity heading that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

1.7 Taxation

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

1.8 Tangible fixed assets and depreciation

Tangible fixed assets (excluding investments) are stated at cost less depreciation. The cost of minor additions or those costing less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment	-	33.33% on cost
Office equipment	-	25% on reducing balance
Fixtures and fittings	-	15% on reducing balance

1.9 Funds structure

Unrestricted funds are available for use at the discretion of the Trustees and in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market value. The Restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

1.10 Related party disclosure

FRS 102 requires the disclosure of the details of material transactions between the company and any related parties, as defined. Details of relevant related party transactions are included in note 16 to the financial statements.

2. VOLUNTARY INCOME

Grants receivable are shown at the agreed level of funding for the period 2016/17 as under:

	Unrestricted	Restricted	2017	2016
	£	£	£	£
Grants: Anonymous	5,000	-	5,000	-
Grants: Lloyds Bank Foundation	-	23,071	23,071	7,540
Grants: London Community Foundation	-	-		20,000
Grants: The Three Guineas Trust		100,000	100,000	-
Grants: True and Fair Foundation	7,500	-	7,500	-
Donations	4,159	-	4,159	28,254
Room hire	565	-	565	589
Other Income	4,276	-	4,276	471
	21,500	123,071	144,571	56,854

RESPOND
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2017

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>Unrestricted</u> £	<u>Restricted</u> £	<u>2017</u> £	<u>2016</u> £
Survivors Services				
Grants: Home Office	-	20,000	20,000	43,913
Grants: London Community Foundation	-	28,439	28,439	-
Grants: MOPAC	-	25,995	25,995	-
Grants: The Three Gunieas Trust	-	59,009	59,009	-
Grants: True and Fair Foundation	-	-	-	15,000
Therapy income	24,117	-	24,117	72,562
	<u>24,117</u>	<u>133,443</u>	<u>157,560</u>	<u>131,475</u>
Forensic Services				
Grants: City Bridge Trust	-	47,550	47,550	48,750
Forensic Services	104,554	-	104,554	99,692
	<u>104,554</u>	<u>47,550</u>	<u>152,104</u>	<u>148,442</u>
Training, Supervision & Consultancy				
Training and consultancy	22,664	-	22,664	27,725
	<u>22,664</u>	<u>-</u>	<u>22,664</u>	<u>27,725</u>
Young People's Therapy Services				
Grants: BBC Children in Need	-	20,514	20,514	29,345
Grants: Comic Relief	-	40,000	40,000	16,667
Grants: Home Office	-	-	-	56,797
Grants: John Lyon's Charity	-	40,000	40,000	16,667
Grants: MOPAC	-	56,797	56,797	-
Therapy and harm prevention income	70,991	-	70,991	79,049
	<u>70,991</u>	<u>157,311</u>	<u>228,302</u>	<u>198,525</u>
COSA Project				
Grants: Esmée Fairbairn	-	12,500	12,500	-
Grants: London Borough of Camden	-	-	-	5,333
Grants: The Henry Smith Charity	-	25,350	25,350	-
Grants: The Inge Wakehurst Trust	-	10,000	10,000	-
Other income	-	-	-	2,650
	<u>-</u>	<u>47,850</u>	<u>47,850</u>	<u>7,983</u>
Family Support Services				
Grants: Department of Health	-	-	-	9,500
Grants: Home Office	-	-	-	15,942
Grants: MOPAC	-	18,960	18,960	-
Grants: Souter Trust	-	2,750	2,750	250
Grants: Trust for London	-	21,750	21,750	29,000
Grants: University of Nottingham	-	705	705	-
Helpline	12,033	-	12,033	22,799
Other income	8,662	-	8,662	7,452
	<u>20,695</u>	<u>44,165</u>	<u>64,860</u>	<u>84,943</u>
Total	<u>243,021</u>	<u>430,319</u>	<u>673,340</u>	<u>599,093</u>

RESPOND
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31st MARCH 2017

4. RESOURCES EXPENDED

	Fund raising		Survivors Services		Forensic Services		Training Supervision & People's Services		Young People's Services		COSA Project Services		Family Support Services		Administration		2016		
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
Costs directly allocated to activities:																			
Staff salaries	27,830	128,204	41,665	9,498	158,751	45,466	53,607	8,710	473,731	496,633									
Direct costs	8,163	13,293	28,585	4,010	7,175	2,647	8,947	5,243	78,063	62,053									
Audit fees								5,377	5,377	5,543									
Trustees expenses																			
Support costs allocated to activities:																			
Management salaries	1,673	6,822	2,018	956	12,403	2,957	3,972	526	31,327	30,309									
Administration salaries	3,022	12,329	3,646	1,727	22,412	5,344	7,176	950	56,606	46,217									
Premises costs	4,548	18,554	5,487	2,598	33,729	8,043	10,802	1,429	85,190	81,933									
Communication costs	750	3,062	905	429	5,566	1,327	1,782	236	14,057	12,150									
Information Technology	356	1,454	430	204	2,643	630	846	112	6,675	6,580									
Legal and professional costs	264	1,077	318	151	1,958	467	627	83	4,945	6,020									
Hire purchase interest	0	0	0	0	0	0	0	0	0	819									
Depreciation	8	31	9	4	56	13	18	2	141	5,260									
Miscellaneous expenses	356	1,450	429	203	2,637	629	843	112	6,659	4,384									
	46,970	186,276	83,492	19,780	247,330	67,523	88,620	22,780	762,771	757,901									

Support costs have been allocated on the basis of staff time relating to each activity.

RESPOND
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31st MARCH 2017

5. NET INCOMING RESOURCES

Net incoming resources are shown after charging:

	<u>2017</u>	<u>2016</u>
	£	£
Depreciation of fixed assets	141	5,260
Auditor's remuneration	5,377	5,543
Operating lease rentals - property	62,400	58,617
Operating lease rentals - equipment	<u>3,428</u>	<u>3,428</u>

6. DIRECTORS AND EMPLOYEES

	<u>2017</u>	<u>2016</u>
	£	£
Wages and salaries	515,851	527,911
Social security costs	43,998	45,248
Pension costs	1,815	-
	<u>561,664</u>	<u>573,159</u>

No employee received emoluments of more than £60,000 (2016 – £NIL).

No trustee received any remuneration or reimbursed expenses in the year (2016 - £NIL).

The average monthly full time number of staff employed by the charity during the period was as follows:

	<u>2017</u>	<u>2016</u>
Direct project staff	12.33	12.00
Management staff	0.50	0.50
Administration staff	2.70	2.70
	<u>15.53</u>	<u>15.20</u>

Total number employed full and part time during the year are 22. (2016: 24)

The key personnel of the charity comprise the Trustees and the Chief Executive Officer. The total remuneration of the key management personnel was £53,394 (2016 - £50,603). None of the Trustees nor persons connected with them received any remuneration or other material benefits from the association or any connected organisation.

RESPOND
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31st MARCH 2017

7. TANGIBLE FIXED ASSETS

MOVEMENTS IN YEAR

<u>Cost or valuation</u>	Opening Balances £	Additions £	Disposals £	Closing Balances £
Computer equipment	37,949	-	-	37,949
Office equipment	1,377	-	-	1,377
Fixtures and fittings	2,961	-	-	2,961
	<u>42,287</u>	<u>-</u>	<u>-</u>	<u>42,287</u>
<u>Depreciation</u>	Opening Balances £	Additions £	Disposals £	Closing Balances £
Computer equipment	37,949	-	-	37,949
Office equipment	998	95	-	1,093
Fixtures and fittings	2,653	46	-	2,699
	<u>41,600</u>	<u>141</u>	<u>-</u>	<u>41,741</u>

Included above in tangible fixed assets is an asset previously held under a hire purchase contract as follows:

Computer equipment

	2017 £	2016 £
Net book value	<u>546</u>	<u>687</u>
Depreciation charged for the year	<u>141</u>	<u>5,260</u>

8. DEBTORS

	<u>2017</u> £	<u>2016</u> £
Grant and contract income debtors	66,523	25,861
Other debtors	-	1,262
Prepayments	25,985	23,926
	<u>92,508</u>	<u>51,049</u>

RESPOND

(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31st MARCH 2017

9. CREDITORS: amounts falling due within one year

	£	£
Trade creditors	37,092	30,845
Other taxes and social security costs	14,107	13,046
Deferred income (Note 10)	147,110	87,311
Accruals	27,904	11,883
	<u>226,213</u>	<u>143,085</u>

10. DEFERRED INCOME

	<u>2017</u>	<u>2016</u>
	£	£
Balance at 1st April	87,311	19,976
Released to incoming resources	(87,311)	(19,976)
Deferred in the year	147,110	87,311
	<u>147,110</u>	<u>87,311</u>

Deferred income represents contract income of £147,110 related to the proportion of funding for 2017/18 services.

11. SHARE CAPITAL

The company is limited by guarantee and does not have a share capital.

RESPOND
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31st MARCH 2017

12. MOVEMENT IN FUNDS

	<u>Balance</u> <u>at 01.04.16</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfer</u>	<u>Balance</u> <u>at 31.03.17</u>
	£	£	£	£	£
<i>Voluntary income</i>					
Amanda Jenkins	5,473	-	-	-	5,473
Lloyds Bank Foundation	1,747	23,071	23,700	-	1,118
The Three Guineas Trust	-	100,000	100,000	-	-
<i>Survivors Service</i>					
Home Office	-	20,000	20,000	-	-
The London Community Foundation	-	28,439	28,439	-	-
MOPAC	-	25,995	25,995	-	-
The Three Guineas Trust	-	59,009	59,009	-	-
<i>Forensic Services</i>					
City Bridge Trust	6,188	47,550	49,913	-	3,825
<i>YP Therapy Services:</i>					
BBC Children in Need	-	20,514	20,514	-	-
Comic Relief	-	40,000	40,000	-	-
John Lyon's Charity	-	40,000	40,000	-	-
MOPAC	-	56,797	56,797	-	-
<i>COSA</i>					
Esmee Fairbairn Foundation	-	12,500	10,447	-	2,053
The Henry Smith Charity	-	25,350	24,126	-	1,224
The Inge Wakehurst Trust	-	10,000	10,000	-	-
<i>Family Support Services</i>					
MOPAC	-	18,960	18,960	-	-
Souter Trust	-	2,750	2,750	-	-
Trust for London	3,564	21,750	25,314	-	-
University of Nottingham	-	705	705	-	-
Total Restricted Funds	16,972	553,390	556,669	-	13,693
Unrestricted Funds					
General Funds	(29,162)	264,521	206,102	-	29,257
Total Funds	(12,190)	817,911	762,771	-	42,950

NOTES TO THE ACCOUNTS (Cont'd)
FOR THE YEAR ENDED 31st MARCH 2017

Purposes of Restricted Funds:

Voluntary income

Amanda Jenkins – this was used to fund the cost of building improvements.

Lloyds Bank Foundation – the grant was used to fund the costs of the Operations Manager.

The Three Guineas Trust – the grant was used towards Respond's core costs specifically the salaries of the chief executive, an administrator, a fundraising manager and a freelance fundraising consultant

Survivors Services

Home Office – the grant was used to fund the cost of a dedicated ISVA (Independent Sexual Violent Adviser) to support people with learning disabilities who are victims of sexual violence.

The London Community Foundation -the grant was used to fund the cost of a case manager/therapist.

MOPAC -the grant of was used to provide therapy service for adults with learning disabilities who are victims of historic and/or current sexual abuse in London.

The Three Guineas Trust – the grant was used towards the cost of a specialist team of Independent Sexual Violence Advisers to support women with learning disabilities who have experienced sexual violence, and to offer advice and training to other service providers.

Forensic services

City Bridge Trust – this was used to fund the costs of a part-time forensic psychotherapist. The overall aims of the project is to improve the mental health of people with learning disabilities involved in the criminal justice system or likely to come into contact with it, thereby reducing offending and re-offending.

Young People's Therapy Services

Funding from BBC Children in Need, MOPAC, Comic Relief and John Lyon's Charity are used to provide services to support young people with learning disabilities who have experienced trauma, and those who display sexually harmful behaviours. These include psychotherapy services at Respond's Euston clinic and in seven special and mainstream schools across London boroughs. Funding was also used towards the Harm Prevention project which supports young people in schools to help them understand positive relationships.

Circle of Support and Accountability (COSA) Project

Esmée Fairbairn Foundation – this was used towards the running costs including staff salaries for the continuation of Respond project to provide COSA to young people and adults with learning difficulties.

The Henry Smith Charity – this was used towards the running costs including the salary of the Project Coordinator of the COSA project for adults and young people from London with learning disabilities who have displayed sexually harmful behaviour.

NOTES TO THE ACCOUNTS (Cont'd)
FOR THE YEAR ENDED 31st MARCH 2017

13. MOVEMENT IN FUNDS (continued)

Circle of Support and Accountability (COSA) Project

The Inge Wakehurst Trust– this was used towards carrying out a research project for a proposal to develop Circles of Support and Accountability for Older Men with Autism.

Family Support Services

Trust for London – the grant is used to employ a Forced Marriage worker who works towards raising awareness of the forced marriage of people with learning disabilities in all its various form.

MOPAC – the grant was used to support families of victims of historic and/or current sexual abuse in London.

Souter Charitable Trust – this is used to support the Family Support Service.

University of Nottingham – this is used towards the staff costs for a research project on forced marriage of adults with learning disabilities in partnership with the University of Nottingham.

14. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS

15. OPERATING LEASE COMMITMENTS

The total future minimum payments due on leases expiring:

	<u>2017</u>	<u>2016</u>
	£	£
Photocopier		
Between one and five years	<u>7,702</u>	<u>11,125</u>
Land and buildings		
Between one and five years	<u>213,200</u>	<u>275,600</u>

16. RELATED PARTY TRANSACTIONS

For the whole of the year, the charity was under the control of the Directors and Trustees as shown on page 2.

No Trustee received any remuneration during the year (2017 - £nil). No Trustees received reimbursed expenses during the year (2017 - £nil).