



SENIOR THERAPIST (BIRMINGHAM)

£31000 - 35000 pro rata

An exciting opportunity has arisen to join our expanding team, you will be based in Responds Clinic in central Birmingham, with the requirement of flexibility for some work in the community, and the opportunity for agile working.

The senior therapist will be a member of Respond's Midlands team delivering trauma informed therapeutic services across the region.

Line managing therapists, you will undertake a range of clinical work including clinical case management and provide clinical supervision, reflective practice groups, consultation and training for a wide range of clinicians, professionals, and supporter staff externally. You will support Midlands Transforming Care Partnerships to enable people with learning disabilities, autism or both subject to long-stay hospitalisation under the Mental Health Act to return to their local community.

This unique opportunity may well be the next step in your career advancement with a commitment from Respond to support and develop your skills in all areas of the role, including your knowledge of trauma and its impact on people with learning disabilities, autism or both.

You will: Hold a recognised clinical qualification (in counselling, psychotherapy, clinical psychology, Art/Dance/Drama/Music Therapy), hold a recognised membership of a relevant professional body (e.g. BACP / UKCP/NCS/BPS/HCPC) experience in a clinical role with an understanding of working with children/young people and adults with autism or learning disabilities.

About us: Respond is a national charity in London and Birmingham providing specialised community support for children and adults with learning disabilities, autism or both who have experienced abuse or trauma.

The heart of our work is psychotherapy and through the many years of our development we have become experts in understanding and working with trauma. This guides the range of services we provide.

For an informal chat please call West Midlands Service Manager Kimberley Hollins on [07824 423413](tel:07824423413)

Please send your CV with a covering letter outlining how you meet the person specification criteria, CV's without a covering letter will not be considered.

Closing date: 21st November 2021 by 12 noon any applications after this will not be accepted

Interviews in Birmingham: 29th November 2021

Application deadline: 21/11/2021

Job Type: Permanent

Salary: £31,000.00-£35,000.00 per year

Benefits:

- Flexible schedule
- Sick pay
- Wellness programmes
- Working from home

Schedule:

- Monday to Friday

Education:

- Bachelor's (preferred)

Experience:

- post qualifying: 3 years (preferred)

Work remotely:

- No



Job Description & Person Specification

Job Title	Senior Therapist
Location	Birmingham
Hours	28 – 35 per week (to be agreed at interview)
Accountable to	Midlands Services Manager
Responsible for	Therapists
Job Band	5 (Senior Practitioner)
Last updated	September 2020

Job Purpose

The Senior Therapist will deliver trauma-informed therapy services across the region. They will primarily support Midlands Transforming Care Partnerships to enable people with learning disabilities, autism or both subject to long-stay hospitalisation under the Mental Health Act to return to their local community. The postholder will also support and upskill professionals in the sector.

1/ Duties and Key Responsibilities

1.1 Clinical

- Provide clinical assessments and appropriate recommendations for people with learning disabilities, autism or both currently residing, or recently discharged from, assessment and treatment units (ATUs).
- Provide individual and group weekly psychotherapy to clients with learning disabilities, autism or both.
- Provide clinical interventions with families and couples, as required by the family service.
- Provide specialist forensic risk assessments and psychotherapy for people with learning disabilities, autism or both who have sexually harmful behaviour or are at risk of offending, as required by the forensic service.
- Prepare reports as necessary and respect confidentiality.
- Attend clinical supervision to present clinical material and contribute appropriately to the supervision of other clinicians.
- Case-manager to the supporting clinician for a number of therapy clients, supporting psychotherapy and working with the network.
- Contribute to processing enquiries, referrals and assessments.
- Monitoring of all clinical outcomes within case management cohort.
- Implement effective inter-agency practice, ensuring good lines of communication between therapy and the client's support network.

- Attend professional meetings as the caseload requires.

1.2 Improving Practice

- Develop and deliver training, workshops and psychoeducation packages as required.
- Facilitate clinical supervision to individuals and groups working with people with learning disabilities, autism or both who have experienced abuse or trauma.
- Facilitate reflective practice groups to staff teams in other organisations working with people with learning disabilities, autism or both.

1.3 Monitoring and Evaluation

- Ensure therapy, training and workshop interventions are effectively recorded, monitored and evaluated.
- Compile data for commissioners and funders.
- Collate service delivery information.
- Maintain client records confidentially.
- Undertake training in Respond's CRM and engage in its effective use.

1.4 Stakeholder Relationships

- Develop and maintain effective working relationships with external agencies and partners to enable service development.

2/ General Responsibilities (applicable to all staff)

- Access and work within Respond's policies and procedures.
- Ensure all work is undertaken in accordance with child and adult safeguarding guidelines and policies
- Attend internal cycle of team meetings relevant to this role.
- Engage with line management, supervision (where appropriate) and appraisal process.
- Comply with data protection regulations, ensuring that information on clients, employees, volunteers and other stakeholders remains confidential.
- Take responsibility for personal learning and development with support from line manager.
- Work in a manner that facilitates equal opportunities and inclusion for all.
- Remain professional and respectful at all times, promoting positive relations with all those we encounter in our work.
- Maintain health and safety and risk awareness for self and others across the organisation.
- Undertake any other duties that Respond may require within the remit of this role.

This job description does not form part of the contract of employment. It is intended as a guide to the general scope of duties and is not definitive or restrictive. It is expected that some duties will change over time and this description will be subject to review with the postholder at their annual appraisal.

Person Specification

Job Title	Senior Therapist
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Experience

- At least two years post qualifying experience as a psychotherapist or creative arts therapist.
- At least two years working with people with learning disabilities, autism or both.
- Actively working as part of a team in order to achieve shared goals.
- Partnership working with third sector agencies and statutory services.
- Maintaining quality standards in one's own work and encouraging others to do the same.
- Designing and running groups, workshops or training.

Skills and Abilities

- Effective spoken and written communication skills which engage staff, professionals, people with learning disabilities, autism or both and their families.
- Written communication skills that produce clear project and case reports; reports to funders and contribute to funding applications.
- Interpersonal, training and groupwork skills which engage a broad range of participants.
- Troubleshoot and problem solve difficult situations calmly, diplomatically and effectively.
- Manage risk and recognise potential impact of decisions across an organisation.
- Manage time and workload effectively in order to meet competing priorities and deadlines.
- Maintain client records and notes accurately.
- Work independently and as part of a team.
- Practise in a trauma informed way.
- Microsoft 365 including Word, Excel, Outlook and PowerPoint and ability to use internet and customer relationship management (CRM) software.

Knowledge

- Safeguarding and child protection laws, frameworks and their meaningful implementation.
- Understand the impact of abuse and trauma.
- Understand monitoring and evaluation processes.
- Understand the challenges of working in the voluntary sector.

Education & Qualifications

- Masters in Psychotherapy or Creative Arts Therapy.
- Registered with BACP, HCPC or UKCP.
- Continuing professional development relevant to the post.

Other Requirements

- Commitment to anti-discriminatory practice and equal opportunities and able to apply awareness of diversity issues to all areas of work.
- Awareness of current limitations and seek support when required.
- Able to travel across the Midlands region.
- Able to travel nationally, when required and agreed.
- Occasional overnight stays, when required and agreed.
- Attend meetings once a month in London.

Legal Requirements

- Exempt under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.
- Enhanced DBS check.

Job Description Agreement	
Postholder Name:	Date:
Postholder Signature:	
Line Manager Name:	Date:
Line Manager Signature:	